| General information about co | ompany | | | |
|--|---|--|--|--|
| Scrip code | 508969 | | | |
| NSE Symbol | | | | |
| MSEI Symbol | | | | |
| ISIN | INE673M01029 | | | |
| Name of the entity | Sulabh Engineering and Services Limited | | | |
| Date of start of financial year | 01-04-2023 | | | |
| Date of end of financial year | 31-03-2024 | | | |
| Reporting Quarter | Half Yearly | | | |
| Date of Report | 30-09-2023 | | | |
| Risk management committee | Not Applicable | | | |
| Market Capitalisation as per immediate previous Financial Year | Any other | | | |

| | | | | Ann | exure I | | | | | | | |
|------------------------------|--|-----------------------|------------|---|---|----------------------------|----------------------------|------------------|--|--|--|--|
| | Annexure I to be submitted by listed entity on quarterly basis | | | | | | | | | | | |
| | | | I. Ce | omposition o | f Board of Directors | | | | | | | |
| | | | Disclosure | of notes on o | composition of board of direc | etors explanatory | Textual Inform | nation(1) | | | | |
| | | | | Wheth | er the listed entity has a Reg | ular Chairperson | No | | | | | |
| | | | | ۷ | Whether Chairperson is related | d to MD or CEO | No | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | | | | |
| 1 | Mr | VIMAL KUMAR SHARMA | ABMPS2152A | 00954083 | Executive Director | Not Applicable | MD | 02-10- 1968 | | | | |
| 2 | Mr | DEEPAK AGARWAL | AAVPA8822B | 02247228 | Non-Executive - Independent Director | Not Applicable | | 20-06- 1968 | | | | |
| 3 Mr RAKESH CHAND AGARWAL | | АНКРА4436Н | 03539915 | Non-Executive - Independent Director | Not Applicable | | 24-10- 1964 | | | | | |
| 4 | 4 Mrs SEEMA MITTAL CCAPM1399E 06948 | | | | Executive Director | Not Applicable | | 21-06- 1969 | | | | |
| 5 | Mr | VIJAY KUMAR JAIN | ABUPJ6214C | 08208856 | Non-Executive - Independent Director | Not Applicable | | 31-03- 1961 | | | | |

| | | I. Composition of | Board of Directors | | | | | | | |
|----|--|--------------------------------|------------------------------|-----------------------------|----------------|--|--|--|--|--|
| | Disqualification of Directors under section 164 of the Companies Act, 2013 | | | | | | | | | |
| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | | | | | |
| 1 | No | | | | Active | | | | | |
| 2 | No | | | | Active | | | | | |
| 3 | No | | | | Active | | | | | |
| 4 | No | | | | Active | | | | | |
| 5 | No | | | | Active | | | | | |

| | | | | | I. Com | position | of Board of D | Directors | | | | |
|----|--|---|-----------------------------------|----------------------------|-------------------|--|--|--|--|---|--------------------------------------|--------------------------------------|
| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re- appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Number of memberships in Audit/ Stakeholder Committec(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |

| 1 | NA | 13-10- 2020 | 25-09- 2021 | 24 | 1 | 0 | 2 | 0 | |
|---|----|----------------|----------------|----|---|---|---|---|--|
| 2 | NA | 19-05- 2018 | 25-09- 2023 | 60 | 1 | 1 | 1 | 1 | |
| 3 | NA | 30-09- 2011 | 29-09- 2020 | 36 | 1 | 1 | 2 | 1 | |
| 4 | NA | 26-09- 2014 | | 96 | 1 | 0 | 1 | 0 | |
| 5 | NA | 28-05- 2019 | 28-09- 2019 | 48 | 2 | 2 | 2 | 1 | |

| | Text Block |
|------------------------|--|
| Textual Information(1) | THE COMPOSITION OF BOARD OF DIRECTORS OS AS PER SEBI (LODR),2015 |

| Au | dit Committe | ee Details | | | | | |
|----|--|-------------------------|---|-------------------------|------------------------|----------------------|---------|
| | | Whethe | Yes | | | | |
| Sr | Sr DIN Name of Committee Category Dimensional Categ | | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 02247228 | DEEPAK AGARWAL | Non-Executive - Independent Director | Chairperson | 19-05-2018 | | |
| 2 | 03539915 | RAKESH CHAND AGARWAL | Non-Executive - Independent Director | Member | 29-04-2011 | | |
| 3 | 00954083 | VIMAL KUMAR SHARMA | Executive Director | Member | 25-09-2021 | | |

| No | mination and | l remuneration committe | ee | | | | |
|----|---|----------------------------|---|---|------------|----------------------|---------|
| | Whet | ther the Nomination and re | emuneration committee has a F | Regular Chairperson | Yes | | |
| Sr | Sr DIN Name of Committee members | | Category 1 of directors | gory 1 of directors Category 2 of directors | | Date of Cessation | Remarks |
| 1 | 03539915 | RAKESH CHAND AGARWAL | Non-Executive - Independent Director | Chairperson | 29-04-2011 | | |
| 2 | 02247228 | DEEPAK AGARWAL | Non-Executive - Independent Director | Member | 19-05-2018 | | |
| 3 | 08208856 VIJAY KUMAR JAIN Non-Executive - Independent Director | | Member | 28-05-2019 | | | |

| Sta | Stakeholders Relationship Committee | | | | | | | | | | | |
|-----|-------------------------------------|--|-------------------------------|----------------------------|------------------------|----------------------|---------|--|--|--|--|--|
| | W | hether the Stakeholders R | elationship Committee has a F | Regular Chairperson | Yes | | | | | | | |
| Sr | Sr DIN Name of Committee members Ca | | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 03539915 | 03539915 RAKESH CHAND Non-Executive AGARWAL Independent D | | Chairperson | 29-04-2011 | | | | | | | |
| 2 | | | Executive Director | Member | 28-04-2015 | | | | | | | |
| 3 | | | Executive Director Member | | 25-09-2021 | | | | | | | |

| Ri | Risk Management Committee | | | | | | | | | |
|----|---------------------------|------------------------------|----------------------------|----------------------------|------------------------|----------------------|---------|--|--|--|
| | | Whether the Risk Manage | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | |

| Co | Corporate Social Responsibility Committee | | | | | | | | |
|----|---|------------------------------|----------------------------|-------------------------|------------------------|----------------------|---------|--|--|
| | Whether the | e Corporate Social Responsi | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | |

| Other Committee | | | | | | | |
|-----------------|----|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| | Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

| | Annexure 1 | | | | | | | |
|----|--|--|--|---------------------------------------|---|--|--|---|
| An | Annexure 1 | | | | | | | |
| ш | . Meeting of B | oard of Direct | ors | | | | | |
| Di | Disclosure of notes on meeting of board of directors explanatory | | | | | | | |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 29-04-2023 | | | | Yes | 5 | 3 | 1 |
| 2 | 29-05-2023 | | 29 | | Yes | 5 | 5 | 3 |
| 3 | | 14-08-2023 | 76 | | Yes | 5 | 5 | 3 |

| | Annexure 1 | | | | | | | | | |
|----|--|---|---|-------------------------------|---------------------------------------|--|---|--|--|--|
| IV | IV. Meeting of Committees | | | | | | | | | |
| | | Disclos | sure of notes o | n meeting of | f committee | s explanatory | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 29-05-2023 | | | | Yes | 3 | 2 | 2 | 0 |
| 2 | Audit Committee | 14-08-2023 | 76 | | | Yes | 3 | 3 | 2 | 1 |
| 3 | Nomination and remuneration committee | 29-05-2023 | | | | Yes | 3 | 3 | 3 | 0 |
| 4 | Nomination and remuneration committee | 11-08-2023 | 73 | | | Yes | 3 | 2 | 2 | 0 |

| | Annexure 1 | | | | |
|----|--|----------------------------------|--|--|--|
| V. | V. Related Party Transactions | | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. | | |
| 1 | Whether prior approval of audit committee obtained | Yes | | | |
| 2 | Whether shareholder approval obtained for material RPT | NA | | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | | | |

| | Annexure 1 | |
|------------------|------------|--|
| VI. Affirmations | | |

| Sr | Subject | Compliance status (Yes/No) |
|----|---|-------------------------------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | NA |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | No |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

| | Annexure 1 | | |
|----|------------------------------|--|--|
| Sr | Sr Subject Compliance status | | |
| 1 | Name of signatory | REKHA KEJRIWAL | |
| 2 | Designation | Company Secretary and Compliance Officer | |

| | Annexure III | | | | |
|----|--|--|----------------------------------|--|--|
| Ш | Affirmations | | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. | |
| 1 | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2) | Yes | | |
| 2 | Presence of Chairperson of Audit Committee at the Annual General Meeting | 18(1)(d) | Yes | | |
| 3 | Presence of Chairperson of the nomination and remuneration committee at the annual general meeting | 19(3) | Yes | | |
| 4 | Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting | 20(3) | Yes | | |
| 5 | Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report | 24A(1) | Yes | | |
| 6 | Submission of Annual Secretarial Compliance Report | 24A(2) | Yes | | |
| 7 | Whether "Corporate Governance Report" disclosed in Annual Report | 34(3) read with para C of Schedule V | Yes | | |
| | 6 | | • | | |

| | Annexure III | | |
|---|-------------------|--|--|
| 1 | Name of signatory | REKHA KEJRIWAL | |
| 2 | Designation | Company Secretary and Compliance Officer | |

| Additional Half yearly Disclosure | |
|-----------------------------------|------------------------|
| Applicability of disclosure | Not Applicable |
| Reason for Non Applicability | Textual Information(1) |

| | Text Block |
|------------------------|---|
| Textual Information(1) | REFER SEBI CIRCULAR NO. SEBI/HO/CFD/CMD-2/P/CIR/2021/567 DATED 31 MAY, 2021 THIS ADDITIONAL ANNEXURE IV OF SEBI CIRCULAR IS NOT APPLICABLE ON OUR COMPANY. COMPANY HAS NOT GIVEN ANY LOAN/GUARANTEEES/COMFORT LETTERS/SECURITIES TO ANY OF ITS PROMOTER AND PROMOTER GROUP OR ANY OTHER ENTITY CONTROLLED BY THEM, DIRECTORS (INCULDING RELATIVES) OR ANY OTHER ENTITY CONTROLLED BY THEM AND KMPs OR ANY OTHER ENTITY CONTROLLED BY THEM. |

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

| Signatory Details | |
|-----------------------|--|
| Name of signatory | REKHA KEJRIWAL |
| Designation of person | Company Secretary and Compliance Officer |
| Place | KANPUR |
| Date | 11-10-2023 |